

FJFC Smoking Policy

Introduction

FJFC recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers and children should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses in children. Accordingly the following policy has been developed to help protect people's health.

Legislation and the legal duty of care also provide reasons to have a smoke-free environment. Under common law FJFC has a legal duty of care to ensure that employees, volunteers and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in.

This policy applies to all members, administrators, officials, coaches and players of FJFC on match days, at all training sessions and at any other official club function.

Facilities

Smoking is not permitted on FJFC playing arenas on match days or during training sessions.

All change rooms, pavilions and toilet blocks at FJFC grounds are to be 100% smoke free.

Smoking is not permitted in any indoor spectator viewing areas or outdoor grandstands at FJFC grounds on match days.

Cigarettes will not be sold at any time from FJFC canteens.

In all other cases, parents, other family members and visitors should avoid smoking in the vicinity of FJFC and opposition players where possible.

Non-compliance

FJFC Committee members will seek to ensure compliance with the policy where present. If no Committee Member is present, the relevant Coach or Team Manager is responsible for ensuring compliance. This would involve:

Assuming firstly that the person is unaware of the policy;

Approaching the person breaching the policy, politely asking them to refrain from smoking and, where necessary, reminding them or informing them about the policy;

If the person continues to smoke, a Committee Member should request that the person leave the relevant area and advise them that disciplinary action may be instituted. Where no Committee Member is present the Coach or Team Manger may take this action, or may report the matter to the Committee and/or seek the convening of a conduct panel.